

Medicare Workshop

Avoid the Top 5 Mistakes People Make on Medicare



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Follow us on



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Our top priority is to <u>reduce stress</u> for Medicare beneficiaries, by providing <u>education</u>, an overview of the choices available, and making recommendations for each individual's coverage.

- Founded in 2009
- Over 25,000 Medicare Clients Nationwide



- President is Doug Lubenow; ~30 years in Insurance Industry
- Family Owned & Operated
- Over 500, 5-star reviews https://www.senior-advisors.com/testimonials.html
- Member of the Medicare Advisory Board of National Association of Benefits & Insurance Professionals (NABIP) from 2012-2023

READ THIS FOR MORE INFO

https://www.senior-advisors.com/about-us.html

Where...we are



We have two offices in NJ, an office in AZ, and we are licensed in ~40 states.



Cranford Office

15 Alden Street, Suite 8 Cranford, NJ 07016

Moorestown Office

214 W Main Street Suite 101 Moorestown, NJ 08057

Arizona

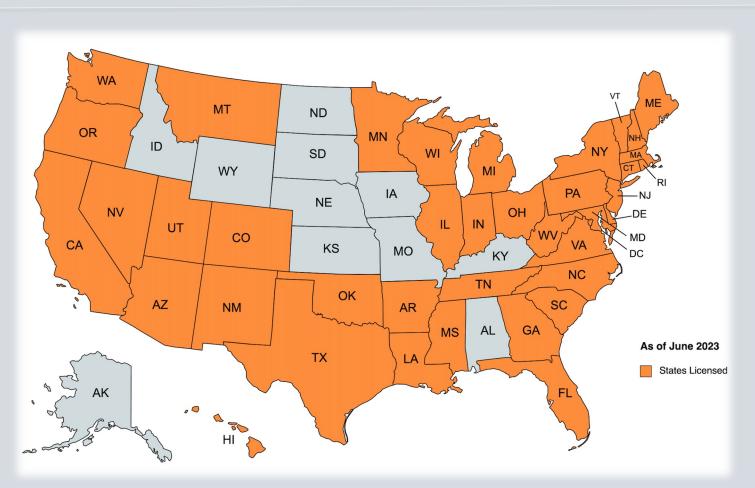
20715 N Pima Rd, Suite 108 Scottsdale, AZ 85255



Where...we are



We have two offices in NJ, an office in AZ, and we are licensed in ~40 states.



Legend:

Orange = States Currently Licensed

What...we do



Educate seniors on Medicare, provide options for coverage, and help them enroll.

Educate



We offer FREE workshops: What Baby Boomers need to know about Medicare.

https://www.senioradvisors.com/watch-workshopnow.html

Provide Options



UnitedHealthcare Humana



And More!

Assist with

Enrollment

- Part A (Hospital)
- Part B (Doctors)
- Medigap Plans (aka Medicare Supplement Plans)
- Medicare Advantage
- Part D (RX Plans)



Section 1: Medicare & Medicare Supplements



Section 2:

Medicare Part D: Prescription Plans

Including Inflation Reduction Act Impacts



Section 3:

Recap Top 5 Mistakes People Make

Parts of Medicare









Part A:

Hospital Insurance

- Inpatient care in hospitals
- Skilled nursing facility, hospice, and home health care

Usually, no premiums

Part B:

Medical Insurance

- Doctors, hospital outpatient care, durable medical equipment and home health care
- Preventative services

Part C:

Medicare Advantage

- Another way to get benefits covered under Part A & B
- Most offer prescription drug coverage (part D)
- Run by private insurance companies

Part D:

Prescription
Drug
Coverage

- Helps cover prescription costs
- Run by private insurance companies

Usually, \$164.90/mo.*

* Income adjusted

Varies by plan

Usually, plan premium*

* Income adjusted

Medicare Part B: Monthly Premiums



LEGEND: 2023 changes in orange

	2023 INCOME TIERS & PREMIUMS			
Tier	File Ind. Tax Return File Joint Tax Return		Prem. in 2023	
1	<=\$97k	<=\$194k	\$164.90	
2	\$97,001-\$123,000	\$194,001-\$246,000	\$230.80	
3	\$123,001-\$153,000	\$246,001-\$306,000	\$329.70	
4	\$153,001-\$183,000	\$306,001-\$366,000	\$428.60	
5	\$183,001-\$500,000	\$366,001- \$750,000	\$527.50	
6	>\$500,000	>\$750,000	\$560.50	

¹ Income is based on prior full year tax return (e.g. 2021 MAGI for 2023 premiums)

Medicare Part D: Monthly Premiums



LEGEND: 2023 changes in orange

	2023 INCOME TIERS & PREMIUMS			
Tier	File Ind. Tax Return	File Joint Tax Return	Prem. in 2023	
1	<=\$97k	<=\$194k	Your plan premium	
2	\$97,001-\$123,000	\$194,001-\$246,000	\$12.20 + your plan premium	
3	\$123,001-\$153,000	\$246,001-\$306,000	\$31.50 + your plan premium	
4	\$153,001-\$183,000	\$306,001-\$366,000	\$50.70 + your plan premium	
5	\$183,001-\$500,000	\$366,001-\$750,000	\$70.00 + your plan premium	
6	>\$500,000	>\$750,000	\$76.40 + your plan premium	

¹ Income is based on prior full year tax return (e.g. 2021 MAGI for 2023 premiums)

Medicare B & IRMAA* TOTAL Monthly Premiums

LEGEND: 2023 changes in orange

	2023 INCOME TIERS & PREMIUMS			
Tier	File Ind. Tax Return File Joint Tax Return		Prem. in 2023	
1	<=\$97k	<=\$194k	\$164.90	
2	\$97,001-\$123,000	\$194,001-\$246,000	\$243.00	
3	\$123,001-\$153,000	\$246,001-\$306,000	\$361.20	
4	\$153,001-\$183,000	\$306,001-\$366,000	\$479.30	
5	\$183,001-\$500,000	\$366,001-\$750,000	\$597.50	
6	>\$500,000	>\$750,000	\$636.90	

¹ Income is based on prior full year tax return (e.g. 2021 MAGI for 2023 premiums)



IRMAA Appeal – SSA-44 form

https://www.ssa.gov/forms/ssa-44-ext.pdf

STEP 1: Type of Life-Char	nging Event
	vent and fill in the date that the event occurred (mm/dd/yyyy). If changing event, please call Social Security at 1-800-772-1213
Marriage	Work Reduction
Divorce/Annulment	Loss of Income-Producing Property
Death of Your Spouse	Loss of Pension Income
	Employer Settlement Payment

Initial Enrollment Period



- 7-month Initial Enrollment Period (IEP)
 - Eligible 1st of the month turn 65*
 - Critical to enroll during the 7-month IEP
 - Can enroll later with penalties (10% per year)



^{*} If your birthday is 1st of the month, you are eligible the previous month

Who Pays First???

 There are several situations where knowing who pays first is extremely important, as it may cause employees claims to not be paid or for them to face penalties at a later date.

If the member is	And	This is who pays first
Over age 65, on group plan/spouse's group plan	Employer has less than 20 employees	Medicare
Over age 65, on group plan/spouse's group plan	Employer has 20 or more employees	Group Health Plan
Disabled & covered by group plan/spouse's group plan	Employer has less than 100 employees	Medicare
Disabled & covered by group plan/spouse's group plan	Employer has 100 or more employees	Group Health Plan
On an Employer Retirement plan	Is entitled to Medicare	Medicare
Covered by COBRA*	Is entitled to Medicare	Medicare

Part B Enrollment Scenarios

*Social Security

If you are...

- Turning 65 and already enrolled in SS*
 - You will be auto-enrolled in A & B

- Turning 65 and not enrolled in SS*,
 - You can enroll online at https://ssa.gov/benefits/medicare
- Enrolling after age 65 (see next slide)



Enrolling After Age 65

Two forms can be brought (or mailed/faxed) to the local SSA office. Or...

	T DEPARTMENT OF HEALTH AND HUMAN SERVICES Form Approved
DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES Expires: 04/24	CENTERS FOR MEDICARE & MEDICAID SERVICES OMB No. 0938-0787 REQUEST FOR EMPLOYMENT INFORMATION
APPLICATION FOR ENROLLMENT IN MEDICARE PART B (MEDICAL INSURANCE)	SECTION A: To be completed by individual signing up for Medicare Part B (Medical Insurance)
1. Your Medicare Number	1. Employer's Name 2. Date
2. De versicht des des verfandt filme Best B. Marified Insurance 2.	3. En
2. Do you wish to sign up for Medicare Part B (Medical Insurance)? YES 3. Your Name (Last Name, First Name, Middle Name)	<u> </u>
5. Total Name (Eds. Name, Middle Name)	Proof of Coverage
4. Mailing Address (Number and Street, P.O. Box, or Route)	Form https://www.cms.gov/Medicare/C
5. City State Zip Code	— MS-Forms/CMS-Forms/Downloads/CMS-
6. Phone Number (including area code)	I 56/1F ndf
(1. Is (or was) the applicant covered under an employer group nealth plan? TYPE UND
7. Written Signature (DO NOT PRINT) 8. Date Signed	2. If yes, give the date the applicant's coverage began. (mm/yyyy)
SIGN HERE	
IF THIS APPLICATION HAS BEEN SIGNED BY MARK (X), A WITNESS WHO KNOWS THE APPLICANT MUST SUPPLY THE INFORMATION REQUESTED BELOW.	3. Has the coverage ended? Yes No 4. If yes, give the date the coverage ended. (mm/yyyy)
9. Signature of Witness 10. Date Signed	5. When did the employee work for your company?
5. Signature of Witness	From: (mm/yyyy) Still Employed: (mm/yyyy)
Enroll in Part B	If you're a large group health plan and the applicant is disabled, please list the timeframe (all months) that your group health plan was primary paver.
CIIIOII III Part D	From: (mm/yyyy) To: (mm/yyyy)
Form https://www.cms.gov/Medicare/CMS-	
Forms/CMS-Forms/Downloads/CMS40B-E.pdf	For Hours Bank Arrangements ONLY:
FORTIS/CIVIS-FORTIS/DOWITIOAUS/CIVIS40B-E.PUI	1. Is (or was) the applicant covered under an Hours Bank Arrangement? Yes No
	2. If yes, does the applicant have hours remaining in reserve? Yes No 3. Date reserve hours ended or will be used? (mm/yyyy)
	All Employers:
	Signature of Company Official Date Signed
	Title of Company Official

Online Enrollment Portal for after age 65



Apply Online for Medicare Part B During a Special Enrollment Period

Instructions

Medicare Part B Enrollment:

The Social Security Administration is accepting Medicare Part B enrollment applications online for working individuals who qualify for a Special Enrollment Period (SEP).

You may use this online enrollment application if you are age 65 or older and you currently have or had within the last 8 months, group health plan (GHP) coverage through your (or your spouse's) current employment.

To complete this online enrollment application you will need:

- · Your Medicare number
- · Your current address and phone number
- · A valid email address
- · Documentation verifying your GHP coverage through your or your spouse's current employment.

IMPORTANT: You will need to digitally sign the form to complete your application. To complete your digital signature, you will need to provide an email address. You will receive an email from echosign@echosign.com asking you to confirm your digital signature. If you do not receive the confirmation email within a few minutes of submitting your email address, please check your email Junk folder in case the confirmation was delivered there instead of your inbox. YOUR SIGNATURE IS NOT COMPLETE AND YOUR APPLICATION WILL NOT BE PROCESSED UNTIL YOU COMPLETE THE INSTRUCTIONS IN YOUR EMAIL.

PLEASE NOTE:

This application is most compatible with the following browsers: Microsoft Edge and Google Chrome.

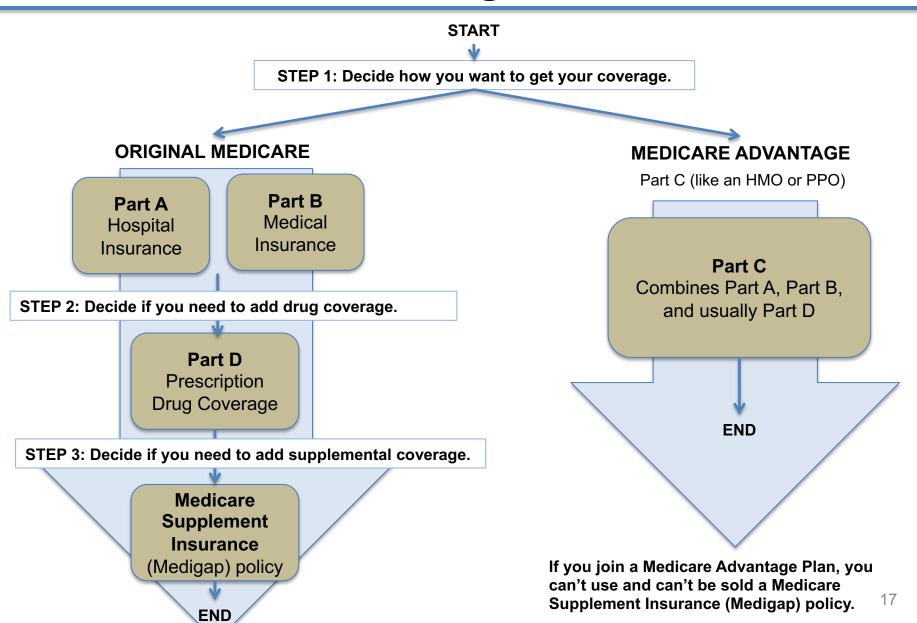
I understand that I am entering a U.S. Government System to file a benefit application with the Social Security Administration. I understand that I need to provide the Social Security Administration information to process the benefit application. I understand that failing to agree to the statements below will result in my inability to file a benefit application online, which may prevent the Social Security Administration from making an accurate and timely decision about eligibility for benefits.

I understand that:

- the Social Security Administration will validate the information I provide against the information in Social Security Administration's systems.
- · my activities may be monitored within this site.
- any person who knowingly and willfully tries to obtain Social Security benefits falsely could be punished by a fine or imprisonment, or both.



Medicare Choices at a glance





Original Medicare compared to Advantage

	Original Medicare +	Medicare Advantage
Characteristic	Medicare Supplement	(Part C)
Relationship to Medicare Parts A & B	Supplements	Replaces
Private Network Required	No	Most Plans
Referrals Required	No	Some plans
Part D Included	No	Most plans
Monthly Premiums	Vary, but generally higher	Vary, but generally lower
Annual Out-of-Pocket Costs	Minimal	Up to \$8,300
Guaranteed Renewable for Life	Yes	No
Other* Benefits	No	Yes

^{*}Advantage Plans can offer Dental, Vision, Hearing, Gym, OTC Benefits, and more.

Plan F Example – Part A

Wisconsin, Minnesota, and Massachusetts don't follow the federal Plan Names for Medigap but similar coverage combinations are available.

Services	Medicare Pays	Plan Pays	You Pay
Hospitalization Semiprivate room and board, general nursing & misc. services & supplies First 60 Days 61st-90th day 91st and after While using 60 lifetime reserve days Once lifetime reserve days are used: Additional 365 days Beyond the additional 365 days	All but [\$1,600] All but [\$400] a day All but [\$800] a day \$0 \$0	[\$1,600] (Part A deductible) [\$400] a day [\$800] a day 100% Medicare Eligible Expenses \$0	\$0 \$0 \$0 \$0 All costs
Skilled Nursing Facility Care You must meet Medicare's requirements, including having been in a hospital for at least 3 days & entered a Medicare-Approved facility within 30 days after leaving the hospital First 20 days 21st-100th day 101st day and after	All approved amounts All but [\$200] a day \$0	\$0 Up to [\$ 200] a day \$0	\$0 \$0 All Costs
Blood First 3 pints Additional Amounts	\$0 100%	3 pints \$0	\$0 \$0
Hospice Care You must meet Medicare's requirements, including a doctor's certification of terminal illness	All but very limited co- payment/coinsurance for outpatient drugs & inpatient respite care	Medicare co-payment/ coinsurance	\$0

Plan F Example – Part B

Wisconsin, Minnesota, and Massachusetts don't follow the federal Plan Names for Medigap but similar coverage combinations are available.

Services	Medicare Pays	Plan Pays	You Pay
Medical Expenses IN OR OUT OF THE HOSPITAL AND OUTPATIENT HOSPITAL TREATMENT, such as physician's services, inpatient & outpatient medical & surgical services & supplies, physical & speech therapy, diagnostic test, durable medical equipment			
First [\$226] of Medicare-Approved amounts	\$0	[\$226] (Part B deductible)	\$0
Remainder of Medicare-Approved amounts	Generally 80%	Generally 20%	\$0
Part B Excess charges (Above Medicare-Approved amounts)	\$0	100%	\$0
Blood First 3 pints Next [\$226] of Medicare-Approved amounts Remainder of Medicare-Approved amounts	\$0 \$0 80%	All costs [\$226] (Part B deductible) 20%	\$0 \$0 \$0
Clinical Laboratory Services TESTS FOR DIAGNOSTIC SERVICES	100%	\$0	\$0

Wisconsin, Minnesota, and Massachusetts don't

Plan F Example – Part A&B follow the federal Plan Names for Medigap b similar coverage combinations are available.

follow the federal Plan Names for Medigap but

Services	Medicare Pays	Plan Pays	You Pay
Home Health Care- MEDICARE APPROVED SERVICES Medically necessary skilled care services & medical supplies Durable medical equipment First [\$226] of Medicare- Approved amounts Remainder of Medicare-Approved amounts	100 % \$0 80%	\$0 [\$ 226] (Part B deductible) 20%	\$0 \$0 \$0

Other Benefits-Not Covered by Medicare

Services	Medicare Pays	Plan Pays	You Pay
Foreign Travel-Not Covered Medically necessary emergency care services beginning during the first 60 days of each trip outside the USA First \$250 each calendar year Remainder of charges	\$0 \$0	\$0 80% to a lifetime max. benefit of \$50,000	\$250 20% & amounts over \$50,000 lifetime max.

similar coverage combinations are available.

Plan G Example

Plan G is the same as Plan F, except for the Part B deductible

Services	Medicare Pays	Plan Pays	You Pay
Medical Expenses IN OR OUT OF THE HOSPITAL AND OUTPATIENT HOSPITAL TREATMENT, such as physician's services, inpatient & outpatient medical & surgical services & supplies, physical & speech therapy, diagnostic test, durable medical equipment	\$0	\$0	
First [\$226] of Medicare-Approved amounts*	\$0	\$0	\$226 (Part B deductible)
Remainder of Medicare-Approved amounts	Generally 80%	Generally 20%	\$0

similar coverage combinations are available.

Plan N Example

Plan N is the same as Plan G, except for doctor copays and Excess Charges

Services	Medicare Pays	Plan Pays	You Pay
Medical Expenses IN OR OUT OF THE HOSPITAL AND OUTPATIENT HOSPITAL TREATMENT, such as physician's services, inpatient & outpatient medical & surgical services & supplies, physical & speech therapy, diagnostic test, durable medical equipment First [\$266] of Medicare-Approved amounts Remainder of Medicare-Approved amounts *ER co-pay waived if admitted to the hospital	\$0 Generally 80%	\$0 Balance, other than \$20 co-pay per office visit and up to \$50 per ER visit*	\$226 up to \$20 per office visit and up to \$50 per ER visit*
Part B Excess charges (Above Medicare-Approved amounts)	\$0	0%	All Costs

Medigap Open Enrollment

6-month Open Enrollment Period*

Up to 6 Months after your Medicare Part B effective date

You may be eligible for Open Enrollment...

...if you were previously covered under Medicare (SS Disability) and you turn 65, you have another 6-month open enrollment period

^{*} Guaranteed Issue: Will not need to answer health questions (no medical underwriting) 24

PART D OVERVIEW

Medicare Part D: Prescription Coverage





Strikethrough: 2022 values
Orange Text: 2023 Changes

Who Pays What?

up to... **\$480**

\$505

- Member pays all*
- · Plan pays nothing

Step 1:

Annual Deductible

<\$4,430

<\$4,660

*based on retail costs

- Member pays part
- Plan pays part

Step 2:

Initial Coverage <\$7.050

<\$7,400

*based on Tro-oP

- Member pays 25%
- Plan pays 5%
- Pharma discounts 70%

Step 3:

Coverage Gap

<u>~12%</u> of Medicare
Beneficiaries reach the
Coverage Gap

>\$7,050

>\$7,400

*based on Tro-oP

- Member pays a little
- Plan pays most

Step 4:

Catastrophic Coverage

~4% of Medicare
Beneficiaries reach
Catastrophic Coverage

TOTAL COST OF DRUGS*

*Deductible only applies to Tier 3-5 on most plans.

COPAYS or COINSURANCE

25% of the drug cost

The greater of **5%** or

\$9.85 **\$10.35** (Brand-Name)

\$3.95 \$4.15 (Generic)

Medicare Part D: Prescription Coverage



LEGEND

Strikethrough: 2023 values
Orange Text: 2024 Changes

Who Pays What?

up to... **\$505**

\$545

- Member pays all*
- · Plan pays nothing

Step 1:

Annual Deductible

*≤\$4,*660

<\$5,030

*based on retail costs

- Member pays part
- Plan pays part

Step 2:

Initial Coverage <\$7,400

<\$8,000

*based on Tro-oP

- Member pays 25%
- Plan pays 5%
- Pharma discounts 70%

Step 3:

Coverage Gap

<u>~12%</u> of Medicare
Beneficiaries reach the
Coverage Gap

>\$7,400

>\$8,000

*based on Tro-oP

- Member pays a little
- Plan pays most

Step 4:

Catastrophic Coverage

~4% of Medicare
Beneficiaries reach
Catastrophic Coverage

TOTAL COST OF DRUGS*

*Deductible only applies to Tier 3-5 on most plans.

COPAYS or COINSURANCE

25% of the drug cost

The greater of 5%

or \$10.35 (Brand)

\$4.15 (Generic) **\$0**

PAYS:



Medicare Part D: Prescription Coverage



LEGEND

Orange Text: 2025 Changes

Who Pays What?

<\$2,000Out of Pocket

- Member pays part
- Plan pays part

Step 2:

Initial Coverage Step 3:

Maximum out of Pocket

Member pays \$0

TOTAL COST OF DRUGS*

Deductible

up to...

Member pays all*

Plan pays nothing

Step 1:

Annual

MEMBER

*Deductible only applies to Tier 3-5 on most plans.

COPAYS or COINSURANCE

\$0*

>\$2,000

Out of Pocket

* Inflation Reduction Act

Drug Price Negotiations

Low-Income

Subsidy full

benefits up to

150% FPL

Figure 1

Implementation Timeline of the Prescription Drug Provisions in the Inflation Reduction Act

2023 2024 2025 2026 2027 2028 2029 Adds \$2,000 Requires drug Eliminates 5% Implements negotiated prices for certain high-cost drugs: out-of-pocket coinsurance companies to 15 Medicare 10 Medicare 15 Medicare 20 Medicare cap in Part D pay rebates if for Part D Part D drugs Part D drugs Part B and Part B and and other drug drug prices rise catastrophic Part D drugs benefit changes Part D drugs faster than coverage inflation Limits insulin Expands Further delays eligibility implementation copays to \$35/month in for Part D of the Trump

Reduces costs and improves coverage for adult vaccines in Medicare Part D, Medicaid & CHIP

Part D

2024-2030: Limits Medicare Part D premium growth to no more than 6% per year

Administration's

drug rebate rule

to 2032



First 10 Drugs Selected for Medicare Part D Price Negotiations















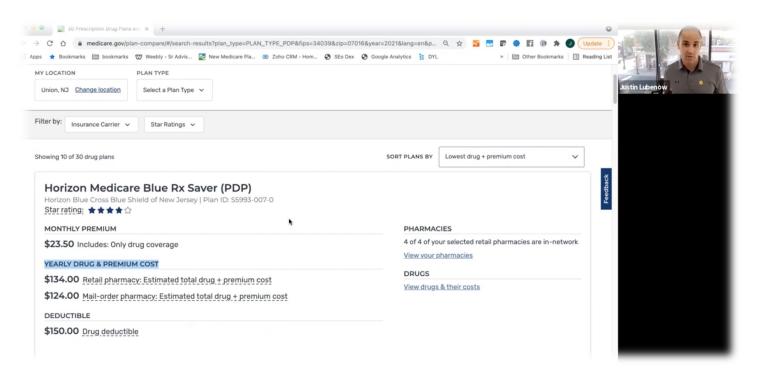






MEDICARE PLAN FINDER DEMO

https://youtu.be/QbT hJf0SfM



Prescription Assistance Programs

- www.goodrx.com
- www.glicRx.com
- www.blinkrx.com
- www.simplefill.com
- State Income Assistance Programs (e.g. NJ PAAD and Senior Gold)

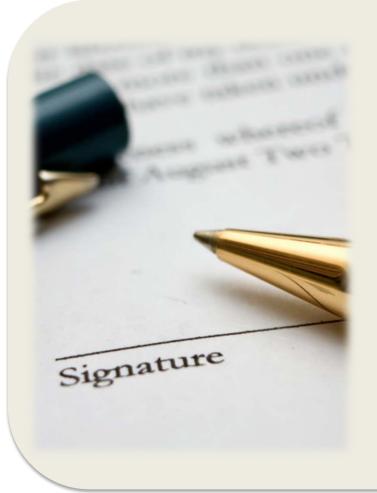
Recap

TOP 5 MISTAKES PEOPLE MAKE ON MEDICARE



Not enrolling in Part B on-time





- Initial Enrollment Period
- 10% Penalty/year
- COBRA
- Retiree Plans
- Social Security Disability



Not analyzing prescription drugs





- Could cost you thousands of \$\$
- 30 different drug cards
- Formularies are key
- Medicare.gov
- Annual Enrollment 10/15 to 12/7





Medicare Advantage vs Medigap





- Networks & Referrals
- Max. Out of Pocket Expense
- Changes during Annual Enrollment
- Extra Benefits
- Overall expenses





I'm Healthy, I don't need coverage





- 20% Coinsurance
- No Maximum out of Pocket
- Medical Underwriting Requirements
- Lifetime Decision





Listening to Friends & Family

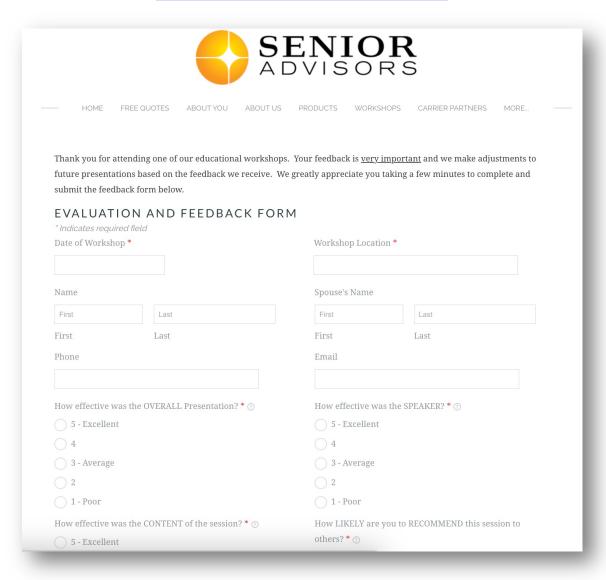




- Drug Cards
- Advertisements
- Analyze entire expense (not just prem.)
- Association Plans (not guar. renewable)

Feedback Form

senior-advisors.com/feedback





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Avoid the Top 5 Mistakes People Make on Medicare



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