

2025 Tax Planning Guide

Tax brackets for 2025

Married, filing jointly	(%)
\$0-\$23,850	10.0
\$23,851-\$96,950	12.0
\$96,951-\$206,700	22.0
\$206,701-\$394,600	24.0
\$394,601-\$501,050	32.0
\$501,051-\$751,600	35.0
Over \$751,600	37.0
Single	(%)
\$0-\$11,925	10.0
\$11,926-\$48,475	12.0
\$48,476-\$103,350	22.0
\$103,351-\$197,300	24.0
\$197,301-\$250,525	32.0
\$250,526-\$626,350	35.0
Over \$626,350	37.0
Married, filing separately	(%)
\$0-\$11,925	10.0
\$11,926-\$48,475	12.0
\$48,476-\$103,350	22.0
\$103,351-\$197,300	24.0
\$197,301–\$250,525	32.0
\$250,526–\$375,800	35.0
Over \$375,800	37.0
Head of household	(%)
\$0-\$17,000	10.0
\$17,001–\$64,850	12.0
\$64,851–\$103,350	22.0
\$103,351-\$197,300	24.0
\$197,301-\$250,500	32.0
\$250,501-\$626,350	35.0
Over \$626,350	37.0
Estates and trusts	(%)
\$0–\$3,150	10.0
\$3,151–\$11,450	24.0
\$11,451–\$15,650	35.0
Over \$15,650	37.0

Long-term capital gains/ gualified dividend rates

0.0% rate when taxable inc	come is below:	
Married, filing jointly	\$96,700	
Married, filing separately	\$48,350	
Head of household	\$64,750	
Single	\$48,350	
Estates and trusts	\$3,250	
15.0% rate when taxable income is below:		
Married, filing jointly	\$600,050	
Married, filing separately	\$300,000	
Head of household	\$566,700	
Single	\$533,400	
Estates and trusts	\$15,900	
	\$15,900	
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Estate and gift tax

Transfer tax rate (maximum)	40%
Estate tax exemption	\$13,990,000
Gift tax exemption	\$13,990,000
Generation-skipping transfer exemption	\$13,990,000
Annual gift tax exclusion	\$19,000

Education

529 education savir	igs plans	
529 plan contributions,	\$19,000 per year	
per individual	before gift tax	
529 plan contributions,	\$38,000 per year	
per couple	before gift tax	
Accelerate 5 years of gift	ing \$95,000	
per individual		
Per couple	\$190,000	
Lifetime learning cr	edits	
Maximum credit	\$2,000	
Phaseout—single	\$80,000-\$90,000 MAG	
Phaseout—joint	\$160,000-\$180,000 MAG	
Coverdell education savings account		
Contribution	\$2,000	
Phaseout—single	\$95,000-\$110,000 MAG	
Phaseout—joint	\$190,000-\$220,000 MAG	
Student loan interes	it	
Deduction limit	\$2,500	
Phaseout—single	\$85,000-\$100,000 MAG	
Phaseout—joint	\$170,000-\$200,000 MAG	
Phaseout of tax-free	savings bonds interest	
Single	\$99,500-\$114,500 MAG	
Joint	\$149,250-\$179,250 MAG	
American opportuni	ty tax credit	
Maximum credit	\$2,500	
Phaseout—single	\$80,000-\$90,000 MAG	
Phaseout—joint	\$160,000-\$180,000 MAG	

Kiddie tax

Earned income is taxed at single tax bracket rates.

Unearned income in excess of 2,700 is taxed at the rates of the child's parents.

Retirement

IRA and Roth IRA contributions				
Under age 50	\$7,000			
Aged 50 and over	\$8,000			
Phaseout for deducting IRA contributions				
(for qualified plan participants only)				
Married, filing jointly \$126,000	-\$146,000 MAGI ¹			
Married, filing jointly ² \$236,000	-\$246,000 MAGI ¹			
Single or head of \$79,00 household	0-\$89,000 MAGI ¹			
Phaseout of Roth contribution	n eligibility			
Married, filing jointly \$236,000	–\$246,000 MAGI ¹			
Married, filing separately \$	y \$0-\$10,000 MAGI ¹			
Single \$150,000	–\$165,000 MAGI ¹			
SEP contribution				
Up to 25% of compensation	Limit \$70,000			
To participate in SEP	\$750			
SIMPLE elective deferral				
Under age 50	\$16,500			
Aged 50–59 and 64 and over	\$20,000			
Aged 60–63	\$21,750			
Qualified plan contributions				
401(k), 403(b), 457, and SARSEP	\$23,500			
Aged 50–59 and 64 and over	\$31,000			
Aged 60–63	\$34,750			
Limit on additions to defined	\$70,000			
contribution plan				
Benefit limit on defined benefit plan	\$280,000			
Highly compensated employee makes				
Annual compensation taken into account for qualified plans	\$350,000			

1 Modified adjusted gross income. **2** Phaseout occurs when an IRA contributor isn't a participant in a qualified plan but the spouse is.

Are you ready? SECURE Act 2.0 provisions taking effect in 2025

The Setting Every Community Up for Retirement Enhancement (SECURE) Act 2.0 was signed into law at the end of 2022, bringing many current and future enhancements to qualified retirement plans. Several of the law's provisions that take effect in 2025 could make it easier for some older Americans to save. Here's a look at 2025's key changes, followed by others that are either still pending or have already taken effect.

Expanding automatic features

Starting in 2025, employers offering new 401(k) and 403(b) plans are required to automatically enroll workers at 3% to 10% of the employee's pay. Automatic escalation is also required for these plans, increasing contributions by 1% a year, up to 10% to 15% of compensation.

Increased catch-up contributions

Beginning in 2025, people ages 60 to 63 have increased catch-up contribution limits. For tax year 2025, the higher limit for these taxpayers is \$11,250.

Further ahead

Saver's Credit to be payable as a match

Starting in 2027, the existing retirement savings contributions credit (Saver's Credit) will become a matching contribution from the federal government available for lower- and middle-income workers.

SECURE Act 2.0 provisions that have already taken effect

Increased ages for RMDs

Effective in 2023, for individuals born after 1950, the age when they must begin taking required minimum distributions (RMDs) rose from 72 to 73. A person born in 1951 doesn't have to take an RMD until 2024 and can delay the first RMD until April 1, 2025. Based on proposed regulations issued by the IRS, beginning in 2034, the minimum age will rise to 75. In addition, the excise tax for delayed or insufficient RMDs was reduced from 50% to 25%, effective in 2023.

Emergencies become exempt from 10% penalty

Effective in 2024, Americans under age 59½ can withdraw up to \$1,000 for an unforeseeable personal or family expense (subject to certain conditions) without paying the additional 10% tax on early withdrawals.

Roth enhancements

For 401(k), 403(b), and governmental 457(b) plans:

- Roth distributions are no longer subject to RMD rules, aligning with Roth IRAs.
- Employers may now make Roth matching or nonelective contributions, if they choose to.

529 account proceeds may be rolled over to the beneficiary's Roth IRA

Effective in 2024, Roth IRA rollovers are limited to the annual Roth maximum contribution limit and aggregate lifetime limit of \$35,000.³



Required minimum distributions

The Uniform Lifetime Table can be used by all IRA owners, unless their sole beneficiary for the entire year is a spouse who is more than 10 years younger. Then the Joint Life Expectancy Table is used (see IRS Pub. 590-B), which could reduce the RMD. Taking into account changes in mortality rates, the IRS has updated both tables, effective for RMDs required for tax years beginning in 2023. As a result of the SECURE Act 2.0, the minimum age at which IRA owners are required to take RMDs rose from 72 to 73; the age increases to 75 beginning January 1, 2033.

Uniform Lifetime Table⁴

Age of account owner	Divisor	Age of account owner	Divisor	Age of account owner	Divisor
73	26.5	83	17.7	93	10.1
74	25.5	84	16.8	94	9.5
75	24.6	85	16.0	95	8.9
76	23.7	86	15.2	96	8.4
77	22.9	87	14.4	97	7.8
78	22.0	88	13.7	98	7.3
79	21.1	89	12.9	99	6.8
80	20.2	90	12.2	100	6.4
81	19.4	91	11.5		
82	18.5	92	10.8		

3 Other restrictions apply. Please consult your tax advisor for more information. **4** The table progresses until the divisor becomes 2.0 for ages 120 and higher.

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